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GUIDELINES OF THE ZEN STUDIES SOCIETY

The Buddhist Precepts are a fundamental part of Zen Buddhist practice. They help create a safe and supportive environment for all. It is each person's responsibility to follow and honor the tradition.

THE PRECEPTS ARE:

- . Honor life, don't kill
- . Respect others' property
- . Do not abuse sexuality
- . Honor honesty and truth
- . Do not abuse drugs and intoxicants
- . Remember that silence is precious
- . Do not judge others
- . Be tolerant
- . Be peaceful and calm
- . Esteem the Buddha, Dharma and Sangha

Based upon these Precepts the following behaviors are not permissible at both Dai Bosatsu Zendo and New York Zendo for any teacher, guest lecturer, other religious, kessei student, sesshin and/or workshop attendee, sangha member or visitor:

- Failure to conform to zendo/ monastery rules.
- Any willful taking, removal or damaging of any property or funds of the Zen Studies Society without explicit permission.
- Withholding or failing to correctly report all income generated by the Zen Studies Society on budget ledgers, monthly summary reports or tax filings, where applicable.
- Threatening, abusive or obscene behavior.
- **№** Disrespectful or preferential treatment towards anyone on the basis of race, religion, sex, sexual orientation, marital status, age, physical disability, income or national origin.
- Willfully causing injury, to any person.
- * Hunting and/or fishing (applicable to Dai Bosatsu.)

- Any type of illegal drug use, possession or sale.
- * Consumption of alcohol unless served at an officially sponsored event.
- **Using and/or driving any motor vehicle** or water craft on the premises under the influence of drugs or alcohol (applicable to Dai Bosatsu.)
- Possession of any firearms or other weapons.
- Misrepresenting personal information requested for kessei, sesshin and/or workshop admission.
- Engaging in any type of unlawful activity.
- ➤ Sexual advances and/or liaisons between teachers, guest lecturers or other religious and any kessei student, sesshin and/or workshop attendee, sangha member or visitor.

Failure to follow these guidelines may result in disciplinary action by the Board of Directors including but not limited to discharge, probation without pay, leave of absence without pay, or expulsion with the loss of all deposits and fees paid.

In the event anyone is concerned about a violation of these guidelines they should notify a member of the executive committee at the appropriate zendos.