

THE ZEN STUDIES SOCIETY, INC.

Special Meeting of the Board of Directors
March 6, 1993
New York City

University of Hawai'i at Mānoa
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Present: Eido Tai Shimano, Roshi; Jean Bankier, John Brady, Ed Glassing, Vasken Kalayjian, [REDACTED], Fran Perriello, Wilkie Pretorius, Yasuko Shimano and Bernard Spitz. Also attending was Robert Greene, ZSS legal counsel.

Excused: Richard Rudin

The meeting was called to order at 2:05 P.M.

In his opening remarks Eido Roshi apologized for causing sadness and confusion and explained the philosophical differences between him and Denis Kelly. He then handed the Chair to Bernard Spitz for the remainder of the meeting.

Vasken Kalayjian read a report which he wanted incorporated into the minutes of the meeting (copy attached).

The minutes of the January 30th and February 6th meetings were approved.

Guidelines for behavior

Ed Glassing read a statement from the Dai Bosatsu Zendo Executive Committee (copy attached). Eido Roshi declined a request that he undergo counselling. Glassing and Fran Perriello were asked to draw up guidelines for behavior in conjunction with attorney Robert Greene.

[REDACTED]
Vasken Kalayjian was appointed spokesperson for the board regarding this matter. It was also agreed in principle that kessei fees would be refunded to [REDACTED] and [REDACTED], should they request it.

Distribution of personal correspondence

The role of the Secretary and President in distributing to board members copies of letters addressed to Denis Kelly and Eido Roshi was questioned. It was decided to discuss this further at the next meeting.

1993 Schedule and Contract

Eido Roshi reminded the Board that there was no retirement plan for him and his wife. He was willing to maintain the present schedule until July 4, 1993, but after that would continue his relationship with the Zen Studies Society on condition that the board present him and Mrs. Shimano separate contracts, spelling out salary and working hours.

A Contract Committee was formed, consisting of Vasken Kalayjian, [REDACTED] and Robert Greene. Approval of a suggested contract to be given by the board no later than July 4, 1993.

Auditors

A motion was accepted that the Zen Studies Society employ a Certified Public Accountant to audit all books, and organize payrolls, tax payments and also social security benefits. Furthermore, that the Society publish an annual financial report to be filed with appropriate authorities if, and wherever necessary. It was also decided that Dai Bosatsu Zendo submit monthly financial reports to all board members. The Contract Committee was asked to suggest an accountant by July 4th.

Board insurance

Vasken Kalayjian was asked to investigate indemnity insurance and report to the board.

Robert Greene

In reponse to a question, Mr. Greene said that although he had not personally received a letter from [REDACTED] regarding Dai Bosatsu's taxes, Denis Kelly had disscussed such a letter with him prior to his departure from the Society.

Public statement

Eido Roshi agreed to make statements at both New York Zendo and Dai Bosatsu Zendo regarding his conduct.

Dai Bosatsu Zendo and board representation

Eido Roshi announced that he was appointing Ed Glassing as Director of Dai Bosatsu Zendo for 1993 and it was agreed that there be additional board representation from Dai Bosatsu Zendo.

Newsletter

It was decided that regular reports on the activities of the board be published in the Newsletter and that each edition contain a complete listing of the names of the Board of Directors.

Interim teachers

Ed Glassing suggested that interim teachers be brought to Dai Bosatsu Zendo during periods when Eido Roshi was not in residence.

Karen Barnes

A letter of resignation from the board was received from Karen Barnes, confirming her verbal resignation at the end of 1992.

Adjournment

There being no further business, the meeting was adjourned at 6:00 P.M. The next meeting was scheduled for Tuesday, March 30th at 6:30 P.M. at New York Zendo.

Respectfully submitted


Willem J. Pretorius
Secretary

Attachments:

Statement by Vasken Kalayjian
Statement by Ed Glassing
Letter from Karen Barnes