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THE ZEN STUDIES SOCIETY, INC.

Terms of Board of Directors  
(As of December 31, 1993)

Class of 1994

Jean Bankier  
Wilkie Pretorius  
Richard Rudin  
Bernard Spitz

Class of 1995

John Brady

Class of 1996

Andy Afable  
Fran Perriello

Ex Officio

Eido T. Shimano  
Yasuko Shimano  
Ed Glassing