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The Zen Studies Society

223 East 67th Street New York, NY 10021

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September 20, 1993

Mr. Jiro Andy Afable
3911 Parsons Road
Chevy Chase, MD 20815

Dear Jiro:

This is to confirm our telephone conversation earlier today and to express my pleasure in formally appointing you as a Member of the Board of Directors of the Zen Studies Society, effective immediately.

You have already served on the Board previously, and as such you are very familiar with our organization. We are very pleased to have you join us again.

This appointment is made pursuant to Article III, Section 2, of our newly adopted Bylaws, and is subject to approval by the Board at the annual meeting of 1994.

I will ask Hozo Wilkie Pretorius to provide you with a copy of the Bylaws and to keep you informed of all up-coming meetings.

Gassho,

Eido T. Shimano, Roshi
Chairman and Abbot