

THE ZEN STUDIES SOCIETY, INC.

Special Meeting of the Board of Directors
March 6, 1993
New York City

Present: Eido Tai Shimano, Roshi; Jean Bankier, John Brady, Ed Glassing, Vasken Kalayjian, [REDACTED], Fran Perriello, Wilkie Pretorius, Yasuko Shimano and Bernard Spitz. Also attending was Robert Greene, ZSS legal counsel.

Absent: Richard Rudin

The meeting was called to order at 2:05 P.M.

Eido Roshi announced that Bernard Spitz would act as Chairman of this meeting, but that he first wanted to say a few words and would comment further at the end of the meeting. He wanted to apologize for the sadness and confusion he had caused, but he hoped that this incident might signal a turning point for the Zen Studies Society.

He said that he and Denis Kelly had had a good relationship, except for the fact that they disagreed on Kelly's use of LSD. Although he was told of LSD use at Sun Moon Cottage, he was not aware of any sales taking place. After Golden Wind sesshin he and Kelly had a long talk, during which Kelly said that Eido Roshi's way was too slow and that the American way was fast, that is, with the help of drugs. But, at that time Kelly had promised not to use drugs again. Their big disagreement was therefore of a philosophical nature. He then handed over to Bernard Spitz.

Mr. Spitz outlined the discussion of the previous special board meeting. Vasken Kalayjian then read a report to the board which he had prepared and wanted incorporated into the minutes of the meeting (copy attached). The main points dealt with professional misconduct, questionable finances and future goals and issues.

Bernard Spitz asked the board to read the minutes of the January 30th meeting as it had not been mailed to them previously. The minutes of the January 30th and February 6th meetings were then approved.

Guidelines for behavior

Ed Glassing read a condensed statement from the Dai Bosatsu Zendo committee (copy attached). Following a short discussion, a small working committee was appointed to draw up guidelines for behavior in conjunction with Robert Greene for approval by the

board at the next meeting. Vasken Kalayjian requested that copies of the proposed guidelines be sent to each member prior to the meeting for comments. The committee would consist of Ed Glassing, Fran Perriello and Robert Greene.

Counseling

In responding to Dai Bosatsu's wishes that he undergo counseling Eido Roshi responded bluntly that he was not interested.

██████████
Acting on advice of Robert Greene, the board agreed that one person only should act as spokesperson for the board and contact ██████████ to inform him that the board was sympathetic and was paying attention to their situation. In view of the fact that the ██████████ matter was of such a sensitive nature, it was agreed that this person call ██████████ only after being briefed by Mr. Greene. The board appointed Vasken Kalayjian as the appropriate person to contact ██████████ as he had reason to follow up on their telephone conversation two weeks earlier. It was also agreed in principle that kessei fees would be refunded to them, but only if they requested it.

Distribution of personal correspondence

After a heated discussion, following questioning by ██████████ ██████████ about the Secretary and President's role in distributing to board members copies of a letter ██████████ had sent to Denis Kelly, and letters from ██████████ and ██████████ respectively to Eido Roshi, it was decided to bring this matter up again at the next board meeting.

1993 Schedule and Contract

Eido Roshi said that it was extremely difficult for one person to be Abbot of two zendos in two different places. He and Denis Kelly had talked about Kelly taking over Dai Bosatsu Zendo, but now his dream and Kelly's hope was not being realized.

He requested the Board to consider his relationship with the Zen Studies Society where he and his wife had been working without security or retirement benefits. He said that he would observe the present schedule until July 4, 1993, but after that would continue only on condition that the board present him and Mrs. Shimano a work contract, spelling out salary and working hours. There should be separate contracts for him and for Mrs. Shimano.

It was decided that a "Contract Committee" consisting of Vasken Kalayjian, ██████████ and Robert Greene work on drawing up contracts and present them to the board for approval no later than July 4, 1993.